

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Sioux City Community School District, Public Employer,	)	BU-0736
	)	
and	)	
	)	
Sioux City Educational Support Personnel Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Sioux City Educational Support Personnel Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Sioux City Educational Support Personnel Association is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Sioux City  
Community School District:

INCLUDED: Attendance Center Secretaries and Aides, Operations and  
maintenance Secretaries and Aides, Transportation Aides,  
Food Service Secretaries, and Attendance Aides, English as a  
Second Language Tutors, Bilingual Special Education  
Assistants.

EXCLUDED: Administrative Service Center Secretaries and Aides, Food  
Service Aides, Crossing Guards, Interpreters for the Hearing  
Impaired, ESL School family liaison, Limited English  
Proficiency Liaison, Migrant Recruiters, and all other  
employees of the public employer, and all other persons  
excluded under 20.4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

SIoux CITY COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
SIoux CITY EDUCATIONAL SUPPORT )  
PERSONNEL ASSOCIATION, )  
Petitioner )

CASE NO 6019

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of English as a Second Language Tutors and Bilingual Special Ed Instructional Assistants to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 4495, and amended in Case Nos 4710, 5429, and 5559, and the certification of Sioux City Educational Support Personnel Association, is amended to read as follows

**INCLUDED** Attendance Center Secretaries and Aides, Operations and maintenance Secretaries and Aides, Transportation Aides, Food Service Secretaries, and Attendance Aides, English as a Second Language Tutors, Bilingual Special Education Assistants

**EXCLUDED** Administrative Service Center Secretaries and Aides, Food Service Aides, Crossing Guards, Interpreters for the Hearing Impaired, ESL School family liaison, Limited English Proficiency Liaison, Migrant Recruiters, and all other employees of the public employer, and any other persons excluded under 20 4 of the Act

DATED at Des Moines, Iowa this 2nd day of June, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD P MOORE, CHAIR

cc Jeff Tucker  
Bruce Lear

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
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SIOUX CITY COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 5559
	)	
SIOUX CITY EDUCATIONAL SUPPORT	)	
PERSONNEL ASSOCIATION,	)	
Certified Employee	)	
Organization/Petitioner	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Transportation aides to the existing list of positions specifically included in, and deletes the position of Transportation aides from the existing list of positions specifically excluded from, the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 4495, and amended in Case Nos 4710 and 5429, and the certification of Sioux City Educational Support Personnel Association, is amended to read as follows

**INCLUDED:** Attendance Center Secretaries and Aides, Operations and Maintenance Secretaries and Aides, Transportation aides, Food Service Secretaries, and Attendance Aides

**EXCLUDED:** Administrative Service center secretaries and Aides, Food Service Aides, Crossing Guards, Interpreters for the Hearing Impaired, all other employees of the public

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employer, and any other persons excluded under 20 4 of  
the Act

DATED at Des Moines, Iowa this 19th day of November, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R. RAMSEY, CHAIRMAN

cc Jim Hanks  
Bruce Lear

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SIOUX CITY COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
SIOUX CITY EDUCATIONAL SUPPORT )  
PERSONNEL ASSOCIATION, )  
Certified Employee )  
Organization/Petitioner )

CASE NO 5429

RELATIONS BOARD  
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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of interpreters for the hearing impaired to the existing list of positions specifically excluded from the bargaining unit and further changes the description of Secretary to Director of Food Service (a position specifically included) to Food Service Secretaries (also specifically included), a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 4495, and amended in Case No 4710, and the certification of Sioux City Educational Support Personnel Association is amended to read as follows

**INCLUDED:** Attendance Center Secretaries and Aides, Operations and Maintenance Secretaries and Aides, Food Service Secretaries, and Attendance Aides

**EXCLUDED:** Transportation Aides, Administrative Service center secretaries and Aides, Food Service Aides, Crossing Guards, Interpreters for the Hearing Impaired, all other employees of the public employer, and any other persons excluded under 20 4 of the Act

DATED at Des Moines, Iowa this 8th day of January, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R RAMSEY, CHAIRMAN

cc Jim Hanks  
Bruce Lear

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SIOUX CITY COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
	)	
and	)	CASE NO. 4710
	)	
SIOUX CITY EDUCATIONAL SUPPORT PERSONNEL, Petitioner.	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 4495, and the certification of Sioux City Educational Support Personnel, is amended to read as follows:

**INCLUDED:** Attendance Center Secretaries and Aides, Operations and Maintenance Secretaries and Aides and Attendance Aides; Secretary to Director of Food Service.

**EXCLUDED:** Transportation Aides, Administrative Service Center Secretaries and Aides, Food Service Aides, Crossing Guards and all others excluded under §20.4 of the Act

DATED at Des Moines, Iowa this 29th day of May, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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RICHARD R. RAMSEY, CHAIRMAN

cc: James A. Hanks  
Bruce Lear

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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SIOUX CITY COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer	)	
	)	
and	)	CASE NO. 4495
	)	
SIOUX CITY EDUCATIONAL SUPPORT	)	
PERSONNEL ASSOCIATION,	)	
	)	
Petitioner	)	

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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Sioux City Educational Support Personnel Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

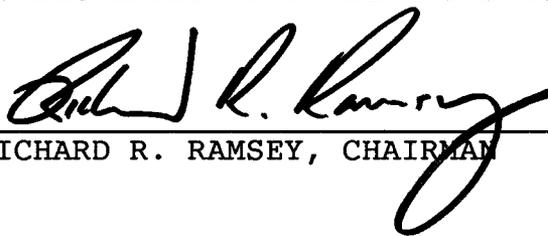
**IT IS HEREBY ORDERED** that Sioux City Educational Support Personnel Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Sioux City Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** Attendance Center Secretaries and Aides, Operations and Maintenance Secretaries and Aides, and Attendance Aides.

**EXCLUDED:** Transportation Aides, Administrative Service Center Secretaries and Aides, Food Service Secretaries and Aides, Crossing Guards, all other employees of the public employer, and any other persons excluded under 20.4 of the Act.

DATED at Des Moines, Iowa this 24th day of October, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line. The signature is fluid and cursive, with a large loop at the end.

RICHARD R. RAMSEY, CHAIRMAN